

## LABOR/SERVICE AGREEMENT

This Labor Agreement is entered into immediately as registration is complete.

### Terms and Conditions

#### 1. Independent Service Provider

Subject to the terms and conditions of this Agreement, GLAMRD LLC (hereafter “We,” “Our Company,” and “Us”) engages Salon Professional/Massage Therapist/Beautician/Hair Stylist (hereafter “Service Provider”) as an INDEPENDENT SERVICE PROVIDER and NOT as an EMPLOYEE. Service Provider must perform the SERVICES set forth herein and you must accept such engagement with our company.

#### 2. Services to be Provided

The Service Provider agrees to provide the following Services to GLAMRD customers that are requested through our website or App:

##### Female

- |   |   |
|---|---|
| <input type="checkbox"/> Glamrd Makeup Event (\$290)  | <input type="checkbox"/> Natural Face Makeup (\$40) |
| <input type="checkbox"/> Glamrd Nails Event (\$250)   | <input type="checkbox"/> Full Face Makeup (\$60)    |
| <input type="checkbox"/> Acrylic Lash Removal (\$35)  | <input type="checkbox"/> Blowout (\$40)             |
| <input type="checkbox"/> Eyebrows (\$20)              | <input type="checkbox"/> Color (\$80)               |
| <input type="checkbox"/> Lash Fill (\$60)             | <input type="checkbox"/> Extension Removal (\$50)   |
| <input type="checkbox"/> Lash Implants (\$20)         | <input type="checkbox"/> Glamrd Cut Women (\$45)    |
| <input type="checkbox"/> Glamrd Microblading (\$290)  | <input type="checkbox"/> Glamrd Extensions (\$200)  |
| <input type="checkbox"/> Microblade Fill (\$60)       | <input type="checkbox"/> Highlights (\$90)          |
| <input type="checkbox"/> Updos (\$70)                 | <input type="checkbox"/> Glamrd Kids (\$40)         |
| <input type="checkbox"/> Balayage (\$150)             | <input type="checkbox"/> Lowlights (\$75)           |
| <input type="checkbox"/> Glamrd Massage Event (\$300) | <input type="checkbox"/> Natural Braid (\$65)       |
| <input type="checkbox"/> Microdermabrasion (\$70)     | <input type="checkbox"/> Ombre (\$145)              |
| <input type="checkbox"/> Airbrush (\$75)              | <input type="checkbox"/> Glamrd Perm (\$100)        |
| <input type="checkbox"/> Makeup Art (\$100)           | <input type="checkbox"/> Relaxer (\$70)             |

Glamrd Facial (\$50)

Glamrd Treatment (\$210)

Treatment (\$190)

Highlights/Lowlights Maintenance (\$40)

Ombre/Balayage Maintenance (\$80)

Massage 120 Minutes (\$125)

Massage 40 Minutes (\$45)

Massage 60 Minutes (\$65)

Massage 90 Minutes (\$85)

Glamrd Massage Event (\$300)

Acrylic (\$55)

Glamrd Body Henna (\$80)

Nail Chrome (\$50)

Gel Shellac (\$45)

Henna (\$45)

Manicure (\$25)

Nail Art (\$20)

Glamrd Paraffin (\$45)

Pedicure (\$35)

Pink and White (\$60)

Coffin/Stiletto (\$60)

Bridal Hair (\$250)

Bridal Makeup (\$150)

Glamrd Bridal Nails (\$150)

Glamrd Day Parent (\$150)

Glamrd Wedding Package (\$550)

Glamrd Face Wax (\$45)

Upper Body Wax (\$60)

Lower Body Wax (\$50)

Glamrd Bronze Spray Tan (\$80)

Spray Tan Choice (\$45)

## Male

Regular Facial (\$45)

Glamrd Facial (\$65)

Microdermabrasion (\$70)

Beard Lineup (\$40)

Beard Trim (\$50)

Beard Care (\$35)

Blowout (\$45)

Design (\$35)

Fade Cut (\$40)

Regular Cut (\$35)

Kids Haircut (\$30)

Shape Up (\$20)

Glamrd Cut (\$50)

Massage 120 Minutes (\$95)

Massage 40 Minutes (\$45)

Massage 60 Minutes (\$65)

Massage 90 Minutes (\$85)

Feet (\$30)

Hands (\$25)

G Day Face (\$150)

G Day Hair (\$199)

G Day Hands (\$150)

G Day Parent (\$150)

Facial Wax (\$45)

Lower Body Wax (\$55)

Upper Body Wax (\$65)

Glamrd Bronze Spray Tan (\$80)

Spray Tan Choice (\$45)

### **3. Assignment**

GLAMRD will send booking information to the Service Provider on their Mobile Phone. We will send booking requests based on our standard service timing, which is from 8:00 a.m. to 10:00 p.m, 7 days a week including holidays. However, the Service Provider can set their hours based on their convenience, but he/she must inform us about their work timings, so that we can assign request accordingly. Read our Request Acceptance and Cancellation Policy in the [Terms of Use](#) link provided here.

The Service Provider shall not assign any of our sent requests/bookings to a third party, without the prior written consent of Our Company.

### **4. Compensation/Commission**

For the Services rendered by the Service Provider, he/she will provide Compensation to GLAMRD. Service Provider agrees to pay GLAMRD 15% of Service charge for each booking made through GLAMRD website or App. Our commission will increase to 15-20% of Service charge per request if you get more than 10 bookings in a month through our GLAMRD website or App.

Each Service has its own cost, and We have mentioned the charges for each Service category in our App. We will transfer the service fees received from the customers after deducting our Compensation amount to your bank account electronically, at the end of a 7-day period. The above compensation includes all applicable sales tax and duties as required by law.

### **5. Invoices**

GLAMRD will send weekly invoices to the Service Provider's email id as provided to us during the registration process, detailing all Services Provided, Costs and Compensation Deducted.

## **6. Provision of Extras**

GLAMRD will not provide any resources, assistance, travel expenses, assistants, or extras for use by the Service Provider in providing the Services to our customers. The Service Provider will not be reimbursed for expenses incurred in connection with providing the Services of this Agreement. The Service Provider can employ any assistant to provide the Services to customers, but the Service Provider will be responsible for paying such assistants, as well as any expense attributable to such assistants.

## **7. Equipment and Supplies**

Service Provider will use his/her own equipment, tools, products and supplies necessary to perform the above Services. The Service Provider agrees to use only branded products and tools to render the Services, and will take care of customer preference.

## **8. Picture of Your Work and Social Media**

The Service Provider can take Before and After Pictures/Photos of their work only after taking consent from the customer. The Service Provider shall share these pictures with us for promotional purposes on social channels, Website or App. If the Service Provider posts the pictures taken on job to any social media platform, then Glamrd must be hashtagged using **#glamrdofficial** and he/she must follow GLAMRD on each of our social media platforms.

## **9. Confidentiality**

Confidential Information refers to any data or information, including (but not limited to) invoices, customers' records, accounting records, business processes, and anything relating to the business of GLAMRD which would reasonably be considered to be proprietary to Us.

The Service Provider agrees that he/she will not disclose, reveal, report or use any Confidential Information which the Service Provider has obtained for any purpose. All written and oral information and material disclosed to the Service Provider by GLAMRD or our customers under this Agreement is Confidential Information, regardless of whether it was

provided to you before or after signing this Agreement.

### **10. Cancellation/Termination**

The Service Provider can cancel this Agreement at any time. GLAMRD may also terminate this Agreement at any time, by giving the Service Provider a 10-day of notice period. GLAMRD may terminate the engagement of the Service Provider immediately and without prior written notice, if We find the Service Provider is convicted of any crime or offense, refuses to comply with the Terms and Conditions of this Agreement, guilty of serious misconduct, poor performance or complaint from any of our customers, or materially breaches the Terms of this Agreement.

### **11. Conflicts of Interest**

The Service Provider agrees that he/she is free to enter into this Agreement and that his/her engagement with GLAMRD does not violate the terms of any agreement between the Service Provider and any third party. The Service Provider shall not utilize any invention, development, improvement, innovation, or trade secret in which he does not have a proprietary interest. The Service Provider shall not provide any beauty/salon/massage tips to our customers, if he/she is not an expert in it. You shall devote your productive time, energy and abilities to the performance of your duties.

### **12. Modification to this Agreement**

No amendment, change or modification of this Agreement shall be valid unless it is approved by GLAMRD. All notices, requests, and other communication materials required by the Terms and Conditions of this Agreement will be given in writing to the Parties involved.

**\*\*This Agreement is only a guideline and can be customized as per our requirement. This Agreement legally binds you (Service Provider) for your use of our GLAMRD platform. If you do not agree to the Terms and Conditions of the Agreement, you cannot become a stylist for**

GLAMRD.\*\*

By signing up as a Service Provider through our Website or App, you agree to the Terms and Conditions of this Agreement. This Agreement will remain effective until GLAMRD cancels this Agreement/terminates the Service Provider, and/or the Service Provider cancels the association with our Glamrd Platform.